

## QUALITY MANAGEMENT SYSTEMS (QMS)

### VISION, MISSION AND CORE VALUES

#### OUR VISION

To be a leading provider of smart, innovative, and sustainable infrastructure solutions that enhance quality of life and contribute to resilient, future-ready communities.

#### OUR MISSION

To deliver high-quality infrastructure by harnessing advanced technologies, fostering innovation and upholding sustainable engineering practices.

#### OUR CORE VALUES

##### 1. **Passion and Belonging:**

We cultivate an environment where all our staff, suppliers, consultants and partners feel a deep sense of purpose, dedication and pride in their work.

##### 2. **Accountability:**

We are responsible to our clients, staff, suppliers, consultants, partners, the community and the physical environment in which we operate.

##### 3. **Excellence and Growth**

We strive for over-achievement, continual improvement and embrace forward-thinking approaches that challenge industry norms.

##### 4. **Integrity and Respect**

Integrity, transparency and respect are central to all our operations, ensuring trustworthy and respectful interactions with clients, partners, and each other.